



HOSTING STUDENTS WITH PHYSICAL DISABILITIES



Physical Disabilities

A physical disability refers to an impairment of mobility or senses.

- **Sight** can range from vision impaired to blindness.
- **Hearing** can range from partially to profoundly deaf in one or both ears.
- **Mobility impairment** may have difficulty using their limbs, with balance or coordination. They may use a mobility aid like a walking stick, frame or wheelchair or may need additional time with walking.

With your support and small adaptations, students with physical disabilities can be successful in the workplace.



Hosts can provide:

- ✓ Preplacement interview and orientation to best assess the site
- ✓ Ample time for instructions and acknowledgement of tasks
- ✓ Assign a specific person to supervise the student
- ✓ Patience and understanding as the student wants to be a part of the team
- ✓ **Sight:** clear spaces, room to manoeuvre, set positions for work and equipment and good lighting
- ✓ **Hearing:** Clear signage, facing students when providing instructions to allow lip and expression reading.
- ✓ **Mobility:** Plenty of space to manoeuvre and if necessary ramps and railings. Disabled toilet facilities where possible.