

HOST EMPLOYER RESOURCE SERIES



HOSTING STUDENTS WITH LEARNING DISABILITIES

- Sequencing Disorder
- Language Disorder
- Visual Disorder
- Auditory Disorder
- Memory Disorder
- Gross/Fine Motor Disorder



Learning Disabilities

A learning disability is an impairment of neurological origin that impacts specific areas of learning.

- A sequencing disorder is difficulty with the order of a series of things. It may lead to problems with prioritising, doing maths or following instructions.
- **Language disorders** are difficulties with understanding and remembering.
- Visual disorders are difficulties with processing information visually leading to problems with reading, spelling & writing.
- Auditory disorders are difficulties with processing sounds, such as distinguishing words that sound similar.
- Memory disorder is a difficulty retrieving certain information from memory within a reasonable time.
- Gross/Fine motor disorders interfere with coordination, including handwriting.

With your support and small adaptations, students with learning disabilities can be successful in the workplace.



Hosts can provide:

- Clear guidance as to workplace expectations, both for work tasks and social interactions
- Concise and repeated work instructions, both written and oral
- Breakdown of tasks into smaller steps
- Frequent and specific feedback on meeting expectations
- Specific aids to the particular learning disability e.g checklist, visuals or extra time



