



HOSTING STUDENTS WITH AN AUTISM SPECTRUM DISORDER



Autism Spectrum Disorder (ASDs)

A group of developmental disabilities that can cause social, behavioural and communication challenges. The range and severity can vary widely with each individual. The student may have:

- Difficulties with social interactions or interpretation of the social interaction
- Unusual or obsessive interests
- The requirement to maintain the same routine
- Under or over reactions to one or more of the five senses (sight, hearing, taste, touch and smell)
- Unusual emotional reactions or expressions

With your support, patience and some adaptations, students with an Autism Spectrum Disorder can be successful in the workplace.



Hosts can provide:

- ✓ Direct guidance and instructions
- ✓ Adequate time to process information and conduct tasks
- ✓ Additional detail if required
- ✓ Straight forward communication- E.g "I am busy now"
- ✓ Consistent daily routine where possible
- ✓ Your workplace with information on how best to communicate with your student- E.g. No eye contact can help the student process information and is not a sign of rudeness